

WORLD'S BEST WORK FORCE ANNUAL SUMMARY FOR 2023-24



WORLDS BEST WORK FORCE (WBWF)

➤➤➤ CREATED TO ENHANCE STUDENT ACHIEVEMENT THROUGH TEACHING AND LEARNING

➤➤➤ REQUIRES COMPREHENSIVE, LONG-TERM STRATEGIC PLANS THAT ADDRESS WBWF GOALS

- EFFECTIVE 2024-25

➤➤➤ RENAMED TO **COMPREHENSIVE ACHIEVEMENT AND CIVIC READINESS (CACR)**

➤➤➤ 5TH GOAL ADDED: PREPARE STUDENTS TO BE LIFELONG LEARNERS

WBWF GOALS 2023-24

ALIGN WITH DISTRICT GOALS

- 1) ALL CHILDREN ARE READY FOR SCHOOL**
- 2) ALL RACIAL AND ECONOMIC ACHIEVEMENT GAPS BETWEEN STUDENTS ARE CLOSED**
- 3) ALL STUDENTS ARE READY FOR CAREER AND COLLEGE**
- 4) ALL STUDENTS GRADUATE FROM HIGH SCHOOL**

WBWF GOAL 1

READY FOR SCHOOL

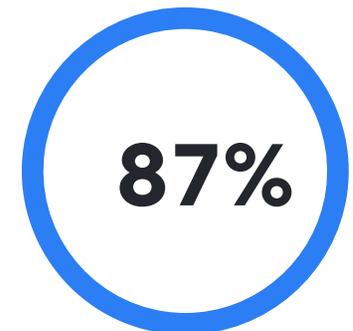
75% of students are ready for kindergarten based on teacher assessment



TARGET



ACTUAL



WBWF GOAL 2

75% of 3rd-8th graders will meet/exceed on MCA or show a 50 SGP (Student Growth Percentile) from their fall STAR reading/math test to the spring STAR reading/math test.

SHOW 50 SGP FROM FALL TO SPRING

GRADE 3



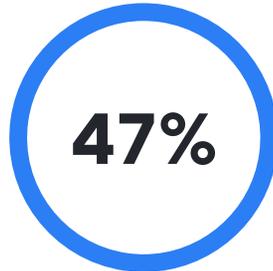
GRADE 4



GRADE 5



GRADE 6

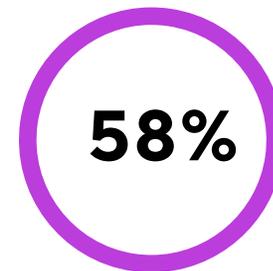


CLOSE ACHIEVEMENT GAPS

READING

MEET/EXCEED ON MCA

GRADE 7



STATEWIDE



GRADE 8



STATEWIDE



WBWF GOAL 2

75% of 3rd-8th graders will meet/exceed on MCA or show a 50 SGP (Student Growth Percentile) from their fall STAR reading/math test to the spring STAR reading/math test.

SHOW 50 SGP FROM FALL TO SPRING

GRADE 3



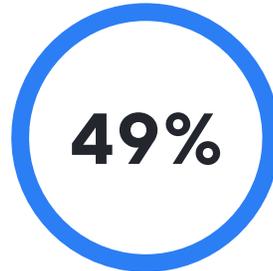
GRADE 4



GRADE 5



GRADE 6



CLOSE ACHIEVEMENT GAPS

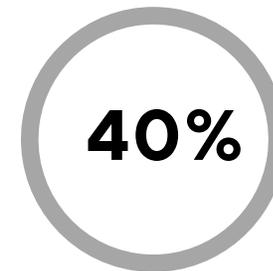
MATH

MEET/EXCEED ON MCA

GRADE 7



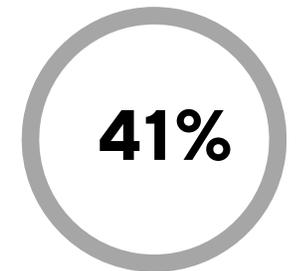
STATEWIDE



GRADE 8



STATEWIDE



WBWF GOAL 3

CLOSE ACHIEVEMENT GAP

MCA Reading and Math proficiency rates for FRP students will increase by 3% per year



READING

TARGET

ACTUAL

STATEWIDE

41.8%

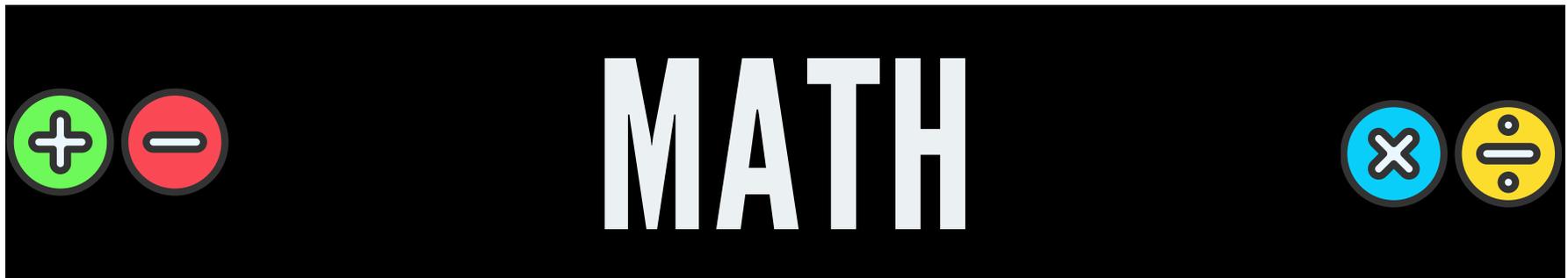
34.2%

32.8%

WBWF GOAL 3

CLOSE ACHIEVEMENT GAP

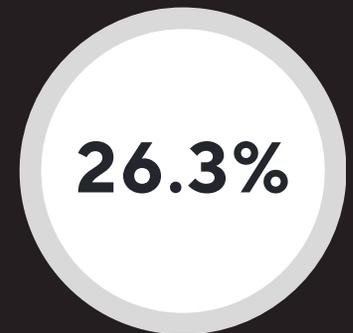
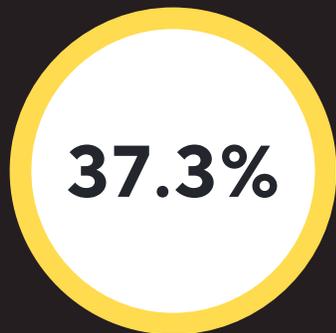
MCA Reading and Math proficiency rates for FRP students will increase by 3% per year



TARGET

ACTUAL

STATEWIDE



WBWF GOAL 4

CAREER AND COLLEGE READY

PLAN

100% of students graduating from Pelican Rapids High School have a plan to attend postsecondary education, military or work force.

FOUR YEAR
DEGREE



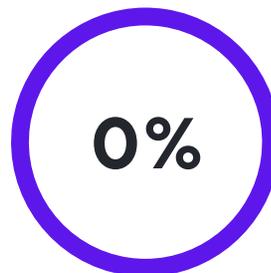
TWO YEAR
DEGREE



TECHNICAL/
TRADE SCHOOL



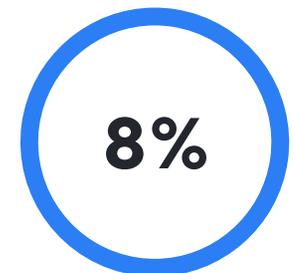
MILITARY



WORK FORCE



GAP YEAR



WBWF GOAL 5

ALL STUDENTS GRADUATE

**PRHS graduation
rate will exceed the
statewide rate**

PRHS 2023

91.1%

STATEWIDE

83.3%

548 PELICAN RAPIDS PUBLIC SCHOOLS

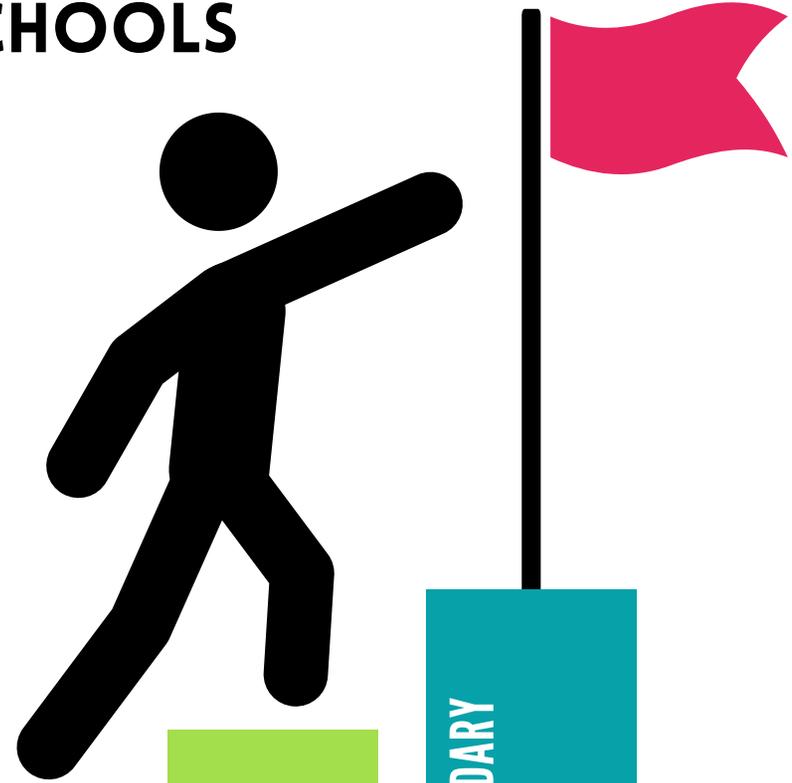
ACHIEVEMENT & INTEGRATION ANNUAL PROGRESS REPORT 2023-24

CLOSE
ACHIEVEMENT
GAPS

EQUITABLE ACCESS
EFFECTIVE & DIVERSE
TEACHERS

RACIAL & ECONOMIC
INTEGRATION

PREPARED FOR POST-SECONDARY
EDUCATION, CAREERS, AND
LIFELONG LEARNING



ACHIEVEMENT AND INTEGRATION (A & I)

3 YEAR PLAN

TYPES OF GOALS:



CLOSE ACHIEVEMENT GAPS



EQUITABLE ACCESS TO EFFECTIVE AND DIVERSE TEACHERS

- RACE, ETHNICITY, SPECIALIZED CERTIFICATES/DEGREES



RACIAL & ECONOMIC INTEGRATION

A & I GOAL 1

CLOSE ACHIEVEMENT GAP

MCA Reading and Math proficiency rates for FRP students will increase by 3% per year



READING

TARGET

41.8%

ACTUAL

34.2%

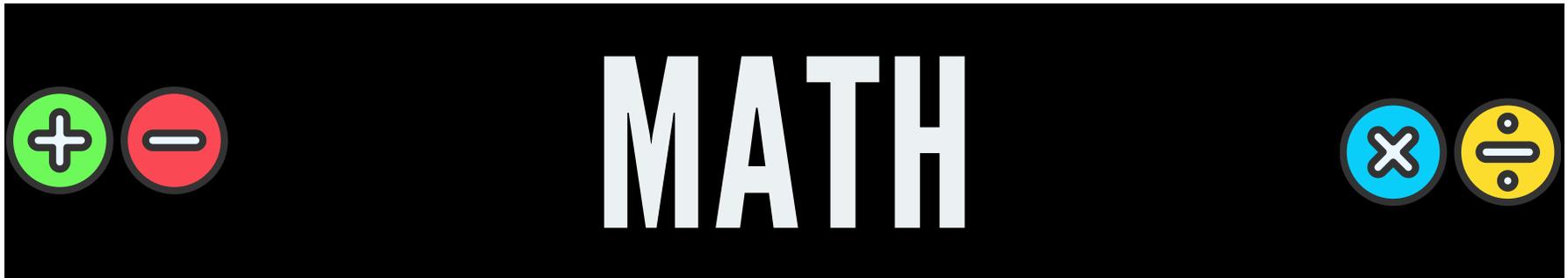
STATEWIDE

32.8%

A & I GOAL 2

CLOSE ACHIEVEMENT GAP

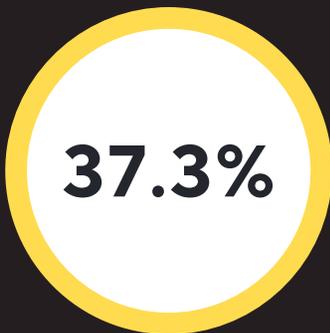
MCA Reading and Math proficiency rates for FRP students will increase by 3% per year



TARGET

ACTUAL

STATEWIDE



STRATEGIES

CORE LITERACY SUPPORT FOR STUDENTS

Teachers

Programs

Curriculum

VES:

LETRS Training

Bridges Math Curriculum

PRHS:

OL&LA Training



Target:

MCA Reading & Math
proficiency scores
increase by 3% per year

Goals not met

FAMILY ENGAGEMENT INITIATIVES

VES continuing with
scheduled parent
conferences and
family night events



Target:

90% or more parents
attend conferences

Actual: 93.4%

Goal met

Family Night Events
attendance average 62

EARLY INTERVENTION FOR STUDENTS NEEDING ACADEMIC SUPPORT

- 1) PRHS parents/guardians of at-risk students contacted to schedule appointment to discuss student action plan
- 2) Mrs. Lage also schedules meetings for at-risk jrs/srs



Target:

Increase parent subgroup
conference attendance
from 40% in 2022
to 45% in 2026

Conference Actual: 44%

Goal met

A & I GOAL 3

TEACHER EQUITY

Maintain student access to more effective and diverse teachers by continuing to provide **staff development** in the areas of culture, race, ethnicity, and poverty for 100% of district teachers each year between 2023 and 2026.

STRATEGIES

1) EDUCATIONAL CAREER OPPORTUNITIES

- > Intro to Education course
- > Early Childhood Education course

2) STAFF DEVELOPMENT

STAFF DEVELOPMENT

2023-24

- > 7 HABITS BOOK STUDY (ALL STAFF)
- > 7 HABITS MEETINGS-FALL WORKSHOP
- > LIGHTHOUSE TEAM-VES
- > LEADER IN ME-PRHS
- > JOHN KRIESEL, SPEAKER
STILL STANDING, STILL SMILING

2024-25

- > DOC BROWN, SPEAKER
"RAGS TO RICHES"
- > AMBERLEY SNYDER, SPEAKER
OVERCOMING THE HARD
- > IVONA TODOROVICH, ELL STRATEGIES

A & I GOAL 4

INTEGRATION STRATEGY



CULTURAL IMMERSION ACTIVITIES/EVENTS

As a racially isolated district, Pelican Rapids Schools is required to participate in minimum of 1 activity with each partnering district within each 3 year plan.

PARTNERING DISTRICTS

- BATTLE LAKE
- DETROIT LAKES
- FERGUS FALLS
- FRAZEE-VEGAS
- HAWLEY
- PERHAM
- UNDERWOOD

A & I GOAL 4

The % of student participating in Cultural Immersion Events/Activities with **increased understanding and comfort levels with students different from themselves** (racially, ethnically, socioeconomically) will increase from an aggregate 65% in 2023 to 75% in 2026.



Target:
increase from 65% in 2023
to 75% in 2026

Actual: 86%

Goal met